



## COUNCIL REMUNERATION

### **BYLAW 3709, 2018**

# BYLAWS



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Cover photo by Toni Falk



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## **Council Remuneration**

### **Bylaw No. 3709, 2018**

**ADOPTED July 16, 2018**

#### **PURPOSE**

This bylaw sets out the authorization for the annual payment of remuneration and benefits for Mayor and Council.

The Council of the City of Campbell River enacts as follows:

## **PART 1: Title**

**1.1** This bylaw may be cited for all purposes as Council Remuneration Bylaw No. 3709, 2018.

## **PART 2: Council Remuneration & Benefits**

- 2.1** There shall be paid out of the annual revenue of the City of Campbell River, remuneration as follows:
- a)** Commencing on the first pay period of 2019,
    - (i)** The Mayor will be paid the sum of \$73,611 per annum;
    - (ii)** Each Councillor will be paid the sum of \$27,972 per annum, or 38% of the Mayor's remuneration;
  - b)** For the calendar year 2020, and for each subsequent calendar year thereafter, the annual remuneration set out in subsection (a) shall be increased from the remuneration for the immediately preceding calendar year by a percentage amount equal to the percentage increase in the official Consumer Price Index (CPI) for Canada (all items) published by Statistics Canada for the period January 1<sup>st</sup> to December 31<sup>st</sup> in the immediately preceding calendar year. In years of negative CPI, remuneration will be maintained at the previous year's level.
- 2.2** The Mayor and Councillors will be entitled to health care benefits (including MSP, Extended Health and Dental, AD&D and Life Insurance with a \$50,000 maximum) with 100% of the premiums paid by the City of Campbell River.
- 2.3** This Bylaw shall be reviewed next during the year 2022, and every four years thereafter.

## **PART 3: Severability**

**3.1** If any section, subsection, paragraph, clause, phrase or word within this bylaw is for any reason held to be invalid by the decision of a court or competent jurisdiction, such decision does not affect the validity of the remaining portions of this bylaw.

## **PART 4: Effective Date**

**4.1** This bylaw comes into force and takes effect on January 1, 2019.

## **PART 5: Repeal**

**5.1** Council Remuneration Bylaw No. 2511, 1996 as amended, is hereby repealed.

READ THE FIRST TIME this 25<sup>th</sup> day of June, 2018

READ THE SECOND TIME this 25<sup>th</sup> day of June, 2018

READ THE THIRD TIME this 25<sup>th</sup> day of June, 2018

ADOPTED this 16<sup>th</sup> day of July, 2018

Signed by the Mayor and City Clerk this 17<sup>th</sup> day of July, 2018

  
\_\_\_\_\_  
MAYOR

  
\_\_\_\_\_  
CITY CLERK



City of  
**Campbell  
River**

301 St. Ann's Road  
Campbell River, BC V9W 4C7

Phone (250) 286-5700

Fax (250) 286-5763

[www.campbellriver.ca](http://www.campbellriver.ca)